

Senior Quantitative Investment Analyst

Hillsdale Investment Management Inc. is expanding with an exciting opportunity to join our Institutional Investment Services Team (IIS), as a Senior Quantitative Investment Analyst. The successful candidate will play a hands-on role in applied quantitative analysis in support of our institutional investors driving future expansion and growth.

The IIS Team is responsible for creating all investment content to service clients and attract new clients in North America. The Team's solutions approach customizes all communications to match clients and prospects' needs, collaborating closely with the Portfolio Management, Investment Research, and Data Engineering Team.

Hillsdale has been recognized as a **Great Place to Work** for in our industry and across Canada.

Your success relies on your ability to learn, comprehend, refine, and articulate Hillsdale's body of investment knowledge. This will empower you to:

- Prepare, analyze, and interpret advanced quantitative and statistical analysis such as factor and style reports, box plots, return and risk metrics, ICs, Monte Carlo analysis.
- Contribute to the design, enhancement, and sustainment of all institutional deliverables.
- Support the research and production of Hillsdale's knowledge capital through the publication of chart books, white papers, articles, and timely insights.
- Enhance and support the Python based client reporting system and dashboards.
- Craft meaningful business presentations and compelling RFPs to clearly communicate the benefits of our process.
- Further the development and implementation of an RFP machine.
- Prepare and peer review all institutional client reports and presentations to ensure alignment with Hillsdale's best practices.
- Participate in meetings advancing your skills in understanding client/prospect needs.

WHAT WILL YOU BRING?

This multi-faceted and fluid role requires a strong knowledge of quantitative investing, statistical analysis, and institutional communications. You are eager to learn, proactive, and responsive to feedback and guidance. Your qualifications include:

- A minimum of 3 years of experience, with a passion for quantitative investing developed through your current role at an institutional organization including asset management, consulting, pension, family office, insurance, or an endowment/foundation.
- Excellent quantitative, statistical, data, and visualization skills based on a strong understanding of investments, statistics, Python and VBA user expertise.
- Exemplary ability to navigate an information intensive environment to derive actionable insights from analysis.
- Superior communication, writing and analytical skills, with a demonstrated ability to synthesize complex analysis into coherent and concise presentations.

- Exceptional attention to detail with an aptitude to design clear and visually appealing content.
- Highly organized and able to manage and oversee multiple deliverables with tight deadlines.
- Outstanding critical thinking skills with the ability to see the big picture.
- A positive “can do” personality who can work independently and collaboratively as required.
- An ability to contribute to the Team vibe by maintaining a culture of collegiality and respect.
- An entrepreneurial results driven mindset striving to achieve high levels of individual, Team, and firm performance.
- Proven relationship building skills across all levels and functions.
- Excellent MS Office skills, particularly PowerPoint and Excel.
- Minimum of a B. Com or similar with a CFA Charter. An MFin is desirable.
- Bilingualism is an asset.
- We are looking for a candidate that resides in Canada.

WHAT’S IN IT FOR YOU?

- Competitive salary, performance bonus, paid vacation time and generous retirement funds matching.
- Health Care Spending Account.
- Professional Development, ongoing mentorship, and growth opportunities/defined career pathing.
- Staff VIP treatment with team building and monthly employee appreciation events.
- Gym membership and ergonomic workstations.
- Charitable giving program matches your donations and supports your volunteer interests.
- Access to an in-house personal Financial Advisor.
- Flexible work environment and commuting reimbursement when you do work in the office.
- Centrally located office at King and Bay, enjoy a kitchen stocked with food, catered lunch, and remarkable views of Toronto and Lake Ontario.
- Thriving in a high-performance, knowledge-driven culture!

ABOUT HILLSDALE

Hillsdale Investment Management Inc. (Hillsdale) is an independent, employee-controlled, and client aligned investment boutique, managing investments for over 28 years on behalf of a select group of sophisticated institutional and private wealth investors. We are renowned for designing systematic, bespoke investment strategies across a diverse set of objectives including high alpha, ESG, customized and smart beta. We are committed to producing the highest quality equity investment strategies and to delivering client service excellence. Hillsdale is recognized for both investment and service excellence – a reflection of our relentless pursuit of research and development and the dedication of our employees who invest alongside our clients.

APPLICATION DEADLINE: April 15, 2024

Hillsdale is an equal opportunity employer and as such does not discriminate on the basis of race, colour, religion, sex, national origins, age, sexual orientation, disability, or any other characteristic protected by applicable laws. We encourage applications from people of all abilities and will provide reasonable accommodations upon request. Not sure if you qualify? Apply anyway! Our workforce comes from diverse backgrounds and industries. Please forward a cover letter, resume and a portfolio or sample work to careers@hillsdaleinv.com. We will be processing applications as they are received. We thank all interested applicants; however, only those selected for an interview will be contacted.