

Director, Pensions

IWA Forest Industry Pension Plan



With over \$4.2 billion in assets, 400 participating employers and 65,000 active, deferred and retired members, the IWA-Forest Industry Pension Plan is one of Canada's top 100 pension funds and is one of the top three private sector pension funds in BC.

The Director, Pensions is responsible for the overall management of the Plan Office pension operation, delivery of service to Plan members, and leadership of the pension administration team. The Director, Pensions is responsible for all aspects of administering the IWA-Forest Industry Pension Plan, the Plan Office Staff Defined Benefit Plan, and the Plan Office Staff Defined Contribution Plan. They will develop and implement strategic goals and objectives for the pension plans. As the subject matter expert, the Director, Pensions will be responsible to oversee and 'own' all aspects of pension administration and plan operations including member services and communications, regulatory compliance, people management, and relations with third party service providers. In this Board facing role, the Director, Pensions also will be advising the Board of Trustees on matters pertaining to the plans.

The ideal candidate brings significant experience in pension administration in either a private or public sector plan. Alternatively, they bring administration experience in an adjacent sector such as regulated or outsourced benefits administration. Knowledge of related regulations and legislation, such as BC's Pension Benefit Standards Act, is ideal, as is experience within a unionized environment. So, too, is the ability to lead the achievement of business outcomes through technology. Armed with superior project management problem-solving and decision-making skills, the preferred candidate will demonstrate superior relationship management skills, Board advisory skills, and a strong customer service ethos.

Located on the boundary of Vancouver and Burnaby, BC, this is a rare opportunity to join a highly collaborative team at a progressive and well-managed Plan and enjoy a satisfying career and work life balance.

The base compensation range for this position is targeted between \$170,000 - \$200,000 plus benefits. The exact compensation range may vary depending on the candidate's skills and experience.

To explore this opportunity further, please click [apply](#).

We thank all applicants for their interest in this position. Please note that we will only be in contact with those individuals moving forward with our client.

