



Practical Governance Education for Pension Trustees and Directors

Inside the Pension Boardroom is designed for pension trustees and directors seeking to strengthen their governance knowledge and effectiveness at the board table. Through practical governance-focused learning, participants gain the insight and confidence needed to contribute meaningfully to pension board discussions and decision-making.

Strong pension boards depend on informed, capable trustees. Yet many trustees assume their role without clear preparation for how pension governance works in practice – how actuarial valuations inform funding decisions, how investments are overseen, and how fiduciary responsibilities are exercised in real-world board environments.

Whether newly appointed or experienced, participants will gain practical governance insight, strengthen oversight capabilities, and deepen their understanding of the responsibilities associated with pension board service.

Developed by ACPM, Canada's leading advocate for a strong and sustainable retirement income system, this one-day, instructor-led program provides early-tenure trustees with the role clarity, governance insight, and technical fluency needed to fulfill their responsibilities with confidence.

Grounded in findings from ACPM's 2025 Pension Trustee Survey, the curriculum responds directly to trustee-identified needs for:

- Clear understanding of fiduciary duties and governance responsibilities
- Greater fluency in actuarial valuations, funding policies, and key assumptions
- Stronger capability in investment oversight and risk governance
- Practical, real-world learning rooted in pension board decision-making

Program Schedule

8:00 am to 8:30 am	Breakfast
8:30 am to 5:15 pm	Program
5:15 pm to 6:00 pm	Networking Reception

Who Will Benefit?

This program is designed for:

- Pension trustees and directors seeking to strengthen governance effectiveness
- Newly appointed and experienced board members looking to enhance their oversight capabilities
- Governance professionals supporting pension boards
- Plan executives and board secretaries seeking deeper governance insight



Participants gain insight into the full governance cycle of a pension board - from interpreting actuarial valuations and assessing funding implications to overseeing investments and managing risk. Through interactive case discussions, decision simulations, and scenario exercises, participants develop the judgment and confidence required to contribute meaningfully at the board table.

This program is not a technical actuarial or investment course. It is a governance-focused program designed to help trustees and directors strengthen their oversight capabilities, ask informed questions, and contribute effectively to pension board decision-making.

Program Highlights

Participants will gain:

- A stronger understanding of how pension boards operate and make decisions
- Greater confidence in interpreting actuarial valuations and funding implications
- Practical insight into evaluating investment performance and overseeing investment managers
- Enhanced ability to fulfill fiduciary duties and governance responsibilities effectively
- Stronger risk oversight skills and experience applying scenario-based decision-making
- Greater confidence contributing to board discussions and strategic deliberations

Program Format

This one-day, in-person program includes:

- Instructor-led sessions
- Case-based learning drawn from real pension environments
- Board decision simulations
- Peer discussion and networking opportunities

Registration fees

Single Registration: \$1,095

Group Registration (3+): \$995

Space is limited. Applicable taxes apply.

Additional Pension Academy sessions are planned for Fall 2026 and 2027.