

Senior Data Analytics Lead
Actuarial Services & Data Analytics, Plan Management
Permanent, Full-Time (Hybrid)

The Ontario Pension Board (OPB) administers the Public Service Pension Plan (the PSPP), a major defined benefit pension plan sponsored by the Government of Ontario. With 100,000 members and \$34 billion in assets, the PSPP is one of Canada's largest pension plans. It is also one of the country's oldest, successfully delivering the pension promise since the early 1920s. [Learn more about OPB.](#)

OPB has an exciting opportunity for a Senior Data Analytics Lead to play a pivotal role in shaping and executing data-driven strategies that strengthen organizational decision-making. Reporting to the Executive Director, Actuarial Services and Data Analytics, the Senior Data Analytics Lead is a highly collaborative strategic policy advisor with a proven track record of leveraging analytics to deliver evidence-based insights which support the advancement of organizational objectives. With a strong technical skillset combined with a storytelling approach, the Lead will distill complex and technical information into high-quality written and visual materials that capture strategic insights for senior audiences.

Key Responsibilities:

- Leads the design, development and implementation of data analytics strategies and solutions to support organizational decision-making.
- Investigates, gathers and integrates data from multiple sources, conducts in-depth analysis, and interprets complex data to identify trends, patterns and insights.
- Leads the development of written materials to communicate insights to senior leadership, including high-quality reports, presentations, and briefing materials.
- Translates complex data into compelling visualizations including dashboards, placemats to form strategic narratives that align with business goals.
- Builds collaborative cross-functional partnerships to identify business needs and develop data-driven solutions to enhance decision making.
- Ensures data accuracy and integrity by following best practices in analysis, reporting and documentation.
- Maintains up-to-date knowledge of emerging trends, tools, technologies and best practices in data analytics, reporting and business intelligence in the relevant landscape.

Key Qualifications:

- Progressive experience in developing data-driven insights which enable strategic decision making.
- Post-secondary education in a relevant discipline (e.g., mathematics, statistics, data analysis) is an asset or a combination of relevant experience and education.
- Advanced knowledge of data analysis, statistical methods, and related data quality assurance best practices.
- Proficiency with Excel, Power BI, Python, and Tableau.
- Strong analytical abilities to interpret and synthesize complex data accurately.
- Excellent communication, collaboration and interpersonal skills to engage with senior leadership and internal/external stakeholders.
- Experience managing complex projects in multi-stakeholder environments with the ability to work independently in a fast-paced setting with multiple competing priorities.
- Demonstrates sound judgment and decision-making in managing complex and sensitive issues.
- High attention to detail to ensure data accuracy and credibility.
- Superior written and verbal communication skills to simplify technical content for non-technical audiences.
- Strong presentation and facilitation skills to articulate insights clearly and effectively.

Please submit your resume if you are interested in this exciting opportunity - [Careers - Ontario Pension Board](#). The competition will remain open until a successful candidate is selected or until the competition is closed.

This competition is open to all employees of OPB and has been posted on LinkedIn.

OPB is committed to providing accommodation for people with disabilities in its recruitment process. Please advise OPB if you require an accommodation, and we will work with you to meet your needs. OPB is committed to fostering a culture of diversity, equity and inclusiveness that reflects the diverse communities we serve. We welcome and encourage applications from those who may contribute to the further diversification of ideas. Candidates being considered for this position will be required to submit to a background screening. We thank all applicants, however, only those selected for an interview will be contacted.