

Senior Pension Policy Strategist Policy (Permanent full-time)

The Ontario Pension Board (OPB) administers the Public Service Pension Plan (the PSPP), a major defined benefit pension plan sponsored by the Government of Ontario. With 100,000 members and \$34 billion in assets, the PSPP is one of Canada's largest pension plans. It is also one of the country's oldest, successfully delivering the pension promise since the early 1920s. [Learn more about OPB.](#)

The Senior Pension Policy Strategist is a trusted advisor and thought leader who applies their expertise to the design, development, and implementation of leading-edge pension policy that supports the business and strategic priorities of the Ontario Pension Board (OPB) in the administration of the Public Service Pension Plan (the Plan).

With a strong policy background and an appreciation for varied and exciting work, the Senior Pension Policy Strategist thrives in a collaborative environment. If you are an innovative strategic and critical thinker, this is a wonderful opportunity!

Key Responsibilities:

Reporting to the Manager, Strategic Policy, you will collaborate across OPB to research and develop pension policy recommendations for senior management. In this role, you will interpret applicable legislation and analyze its impact on OPB and the Plan. You will provide policy guidance to OPB's Client Services team and help resolve escalated client issues. You will also have a vital role in ensuring OPB's client communications align with applicable legislation and OPB's stated mission to Advise and Protect the Plan's membership.

You will also act as an advocate for defined benefit pension plans and retirement security for all by researching and writing advocacy submissions to the government and regulators. In addition, you will build and maintain strong partnerships with the Plan Sponsor, the Ministry of Finance, and the Regulator to proactively influence policy development and legislative change.

Key Qualifications:

- Proven strategic thinking skills and the ability to understand the broad picture, consider consequences, and identify key issues and opportunities.
- An ability to assess how current policies, processes and methods may be affected by future developments and trends.
- An ability to assess internal and external stakeholders' needs and to propose creative solutions for meeting those needs.
- Excellent written and verbal communication skills, including an ability to translate technical material into a format that can be understood by a wide audience.
- Sound judgment and advanced critical thinking and problem-solving skills.
- Effective project management skills and the ability to coordinate with multiple internal and external stakeholders.
- Strong relationship-building skills and the ability to work collaboratively.
- An ability to work independently and be adaptable in a fast paced, rapidly changing environment in which managing multiple competing time-sensitive priorities.
- Familiarity with the administration of defined benefit pension plans and their governing legislation, including the *Pension Benefits Act*, the federal *Income Tax Act*, the *Employment Standards Act, 2000*, and/or the *Family Law Act* would be a strong asset.

Please submit your resume if you are interested in this exciting opportunity:

[Careers - Ontario Pension Board \(opb.ca\)](https://www.opb.ca)

The competition will remain open until a successful candidate is selected or until the competition is closed.

OPB is committed to providing accommodation for people with disabilities in its recruitment process. Please advise OPB if you require an accommodation and we will work with you to meet your needs. OPB is committed to fostering a culture of diversity, equity and inclusiveness that reflects the diverse communities we serve. We welcome and encourage applications from those who may contribute to the further diversification of ideas. Candidates being considered for this position will be required to submit to a background screening. We thank all applicants, however, only those selected for an interview will be contacted.