

Chief Pension & Benefits Officer

Vestcor Inc. is an independent, New Brunswick-based organization that provides investment management and pension and employee benefits administration services to public-sector clients. Vestcor supports approximately 114,000 pension plan members, 43,000 benefit program members, and nearly 150 employer groups, and manages approximately \$23 billion in assets under management.

Vestcor is seeking a Chief Pension & Benefits Officer (CPBO) to lead one of the organization's most critical service delivery functions—the administration of pension and employee benefit programs on behalf of public-sector clients across New Brunswick. Reporting to the President & Chief Executive Officer, the CPBO will serve as a key member of the Executive Leadership Team, responsible for the strategic direction, operational performance, and ongoing modernization of Vestcor's Pensions & Benefits division.

This is a significant leadership opportunity for an experienced pension and benefits executive to shape the next phase of Vestcor's administration platform and service model. The CPBO will oversee end-to-end service delivery, ensuring accurate, timely, and member-focused outcomes, while advancing modernization initiatives including administration system evolution, process optimization, automation, and enhanced data and reporting capabilities. The role requires a leader who can balance operational excellence with thoughtful change management, maintaining service continuity and stakeholder confidence throughout periods of transformation.

The ideal candidate brings senior leadership experience in pension and/or employee benefits administration within a complex service delivery environment. You have demonstrated accountability for large operational teams and multi-stakeholder ecosystems, including Boards, plan sponsors, employers, regulators, and union representatives. You bring a strong service orientation, sound governance judgment, and a proven track record of leading meaningful operational or systems transformation initiatives. Experience within a multi-plan or public-sector environment is considered an asset, as is bilingualism (English/French).

To explore this exciting opportunity, please visit: [Vestcor – CPBO](#). The application portal will remain open until the position is filled. For more information, contact Maja Messam at messam@boyden.com and reference Chief Pension & Benefits Officer – Vestcor in the subject line.

We thank all applicants for their interest; however, only those under consideration for the role will be contacted. This is an open vacancy and artificial intelligence (AI) will not be used in the evaluating or assessing of candidates.

Vestcor and Boyden are committed to equity, diversity, and inclusion and encourage applications from all qualified candidates. Accommodations are available throughout the recruitment process upon request.