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WCEBP
WINNIPEG CIVIC EMPLOYEES' BENEFITS PROGRAM

Chief Financial Officer

Winnipeg Civic Employees' Benefits Program

Location: Winnipeg

The Winnipeg Civic Employees' Benefits Program (WCEBP) is a public-sector, jointly trusteed organization that provides pension and long-term disability benefits to employees of the City of Winnipeg and eight other participating employers. With origins dating to 1921, today WCEBP serves more than 19,500 members and manages approximately $8.7 billion in assets, making its pension plan one of the largest in Manitoba, in addition, WCBBP is a third-party administrator of the Winnipeg Police Pension Plan with 3,000 members and AUM of $2.8 billion. The plan is entering an exciting modernization period, providing an opportunity to make an impact at scale in a highly regarded, stable and well managed financial leader.

Reporting to the CEO, the Chief Financial Officer provides strategic leadership, oversight, and stewardship of the WCEBP's financial management, enterprise risk management, regulatory compliance oversight, internal controls, human resources, and facilities functions. The CFO serves as a strategic advisor to the Chief Executive Officer, Boards of Trustees, Audit Committees, Governance Committee, and senior leadership, providing advice and operational support aligned with WCEBP's strategic priorities and fiduciary responsibilities. The CFO will play a key role advancing enterprise risk management, stewarding an exciting transformation, and inspiring a young, capable team.

The ideal candidate is a seasoned finance executive with industry experience related to pensions such as financial services (benefits, insurance, etc.), public sector, or similar complex, regulated, unionized or fiduciary environment. Actuarial valuation experience is strongly preferred. Preferably, they will have managed departments beyond finance, such as HR, risk, facilities or corporate services. Armed with a CPA and extensive financial reporting experience, they will bring governance experience supporting Boards as well as change management experience leading a modernization program. Expertise in enterprise risk, internal controls, compliance is preferred; sound professional judgment, strong communication skills and the ability to build trust across diverse stakeholder groups is required.

Based in Winnipeg, this is a compelling opportunity to join a mission-driven organization whose work directly supports the financial security and well-being of civic employees, retirees and their beneficiaries. The incoming CFO will have the opportunity to shape WCEBP's evolving financial, risk and corporate infrastructure, lead an integrated team and provide independent, strategic advice within a sophisticated multi-stakeholder governance environment. For an accomplished executive seeking meaningful work with enduring public purpose, the role offers broad organizational influence and the ability to strengthen the sustainability, resilience and stewardship of benefits relied upon by thousands of Manitobans.

To explore this opportunity further, please click Apply.

We thank all applicants for their interest in this position. Please note that we will only be in contact with those individuals moving forward with our client.