CN Investment Division ● Division des investissements du CN

Established in 1968, the CN Investment Division (the Division), based in Montreal, manages one of the largest single-employer defined benefit pension funds in Canada and holds a long track record of solid performance.

Approximately C$18 billion is actively managed in-house by about 80 employees for the CN Pension Plan's approximately 50,300 pensioners and pension plan members. The Division also manages the assets of the CN Pension Plan for Senior Management and the BC Rail Pension Plan.

The Division's culture is nimble, innovative, collaborative and risk-aware. Pensioners are always at the heart of what we do.

Position: Financial Analyst

The public equity group within the CN Investment Division consists of 16 dynamic investment professionals with diverse backgrounds and industry knowledge, all driven by insatiable curiosity. The team deploys over C$6.0 billion through direct investment across equity sectors around the globe and is responsible for generating a significant share of returns and value-added for the Division. The proven bottom-up fundamental approach has delivered consistent added value over the last 50 years, making it one of the flagship strategies of the Fund.

JOB PURPOSE

The CN Investment Division is looking for a highly motivated individual who will work within a small group of investment professionals, helping to select public equity investments within the industrials, materials & energy sectors, contributing to the portfolio construction and overall investment management process.

We are looking for an individual with applied investment experience having ideally worked in the industrial, machinery, engineering or manufacturing sectors. We welcome candidates with strong sector knowledge who may have less financial market experience.

Primary Responsibilities

- Conduct fundamental research to identify investment opportunities
- Perform detailed company analysis including building financial projection models on securities owned or under consideration as an investment
- Conduct management interviews and establish relationships with senior management of companies under their areas of responsibility
- Develop investment thesis and present recommendations to the portfolio manager and research team
- Monitor companies within the portfolio to assess how the investment thesis is playing out and re-evaluate recommendations proactively according to conviction levels

Professional Requirements

- Minimum of five (5) years of relevant experience
- University degree in Engineering, Science, Finance or related areas; graduate studies are considered an asset
- Enrollment or completion of the CFA program is considered an asset
- Understanding of financial markets and products
- Bilingual (French and English)

Desirable Skills and Aptitudes

- Strong analytical capabilities
- Ability to innovate and move ideas forward with an entrepreneurial mindset
- Intellectually curious, with an ability to learn independently

- Strong communicator able to simplify complex concepts
- Effective team player
- Attention to detail and ability to multi-task
- Ability to work under pressure, prioritize and meet deadlines
- Dependable and autonomous
- Flexibility to travel

Please send your application by May 22, 2020 via email to jobs@cnid.ca. The information received will be treated in strict confidence.

CN Investment Division values diversity and is committed to employment equity. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sexual orientation, gender identity, national origin, age, disability, or protected veteran status. Only candidates selected for an interview will be contacted.

Thank you for your interest in CN Investment Division.