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New ACPM Paper to be released October 2019

Increasing Support for Retirement Savings: Proposals to Modernize Canadian Tax Rules Applicable to Registered Plans



1) Pension Adjustment and Related Tax Deferred Savings Limits: Update Factor of 9 to Factor of 12

- 2) Transfer Values Repeal Regulation 8517 Limits
- 3) Tax Reforms to Address Increased Longevity
 - A. Raise Retirement Income Commencement from Age 71 to 75
 - B. Permit Longevity Pooling Through Group Self-Annuitization Arrangements
- 4) Tax Reforms to Assist Capital Accumulation Plans (CAPs)
 - A. Equalize the Taxation of Pension Income from Various Retirement Savings Vehicles
 - B. Assisting the Rectification of DC Pension Plan Contribution Errors



5) Tax Reforms to Accommodate Target Benefit Plans (TBPs)

- A. Recommended Reforms to the DB Taxation Rules
- B. Recommended Reforms to the DC Taxation Rules

6. Reform Annuity Rules: Deferred Annuitization

7. Other Tax Reforms for Registered Plans

- A. Pre-retirement Death Benefits under DB RPPs: Amend Regulation 8503(2)(i)
- B. Review Minimum Withdrawals From Registered Retirement Income Funds (RRIFs)
- C. Proposed Changes to Tax Rules Relating to Tax-Free Savings Accounts (TFSAs)



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For Service Providers

- 1) Improve disclosure of fees and expenses
- 2) Create more effective group retirement income products that link to the accumulation products
- 3) Improve transparency on the oversight of financial advice services



For Governments

- Define "accredited" financial planner and mandate disclosure of compensation
- Adopt and implement a principles-based approach to regulating robo-advisors and financial advice service providers
- 3) Promote financial literacy through
 - Public education system
 - Government retirement income agencies
 - Guidance and resources for plan sponsors and administrators



For Sponsor and Administrators

- 1) Consider adopting reasonable default options and integrate retirement income education around those options
- Consider the benefits of providing access to financial planning advice to employees
- 3) Integrate financial literacy into education policy, focusing on what is most important based on employees career stage



Audience Poll:

1) Can financial literacy improve financial wellness?

2) Can Plan Sponsors and Administrators help?



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