

Come Build a Career At SHEPP Investment Analyst (Permanent Full-Time Position)

Established in 1962, SHEPP is a multi-employer, defined benefit pension plan which serves the healthcare industry in Saskatchewan. With over 61,000 members and over \$9 billion in assets, SHEPP is the largest defined benefit pension plan in the province. We believe in the organisation's culture and positively impact it every day. We are committed to serving the best interests of our members by delivering a consistent experience to all stakeholders, that is guided by our service standards. We provide our employees a valuable work experience, a competitive compensation package and the opportunity to integrate work and life in a healthy and effective way.

As a member of the investment team, the Investment Analyst is responsible for assisting in the oversight of external investment managers relative to investment strategy objectives and risk and return targets to support the long-term investment performance of the Fund. Reporting to the Director of Investments, the Investment Analyst is responsible for analysing and reporting on external investment managers, supporting investment manager search activity, assisting in monitoring the Plan's overall performance, and providing support to the broader investment team.

Qualified candidates will possess a post-secondary degree in finance, business administration, economics, commerce, actuarial science or related field. You will have, or will be working towards, the Chartered Financial Analyst (CFA) designation. Candidates will also have a minimum of two years of experience in a relevant role, with compensation reflective of additional years of related experience and education. A combination of equivalent education, training and experience will be considered.

To succeed in this position, you have knowledge of technical theory related to financial management, capital markets, securities analysis and portfolio management; strong research, analytical and writing skills; and knowledge of accounting principles and practices. Knowledge of defined benefit plan provisions and funding principles and relevant pension legislation and regulation is considered an asset.

In addition, you must work effectively with others at all levels of the organisation and with external service providers; have excellent communication and interpersonal skills and can exercise good judgement and work with a moderate amount of independence. You will also have problem identification and resolution abilities with the ability to escalate issues appropriately. You should also be proficient in Microsoft Excel, Word, PowerPoint, and Outlook.

Compensation: SHEPP is committed to finding the best candidate for this role and will consider education, work experience and professional designations when determining compensation and position level. Compensation includes salary and short-term incentive (based on eligibility) along with a competitive benefits package.

Please submit your resume no later than Monday, July 4, 2022 to:

Courtney Gaudet
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