

Job Description – Consultant, Strategy

About fuse strategy partners

fuse is a research and strategy consultancy, partnering with Canadian pensions, investors and policymakers to improve risk-taking and retirement outcomes. We offer capability-building advisory services to our clients, equipping changemakers to design and deploy better ways of working. You can learn more about us at www.fusestrategy.co.

Who You'll Work With

You will join our team to work directly with our partners and national clients.

In this role you will help our clients solve some their most pressing challenges, working with our ecosystem of experts, including but not limited to strategists, innovators, implementors, behavioral designers, academics, technologists, and futurists. You will also work closely with fuse leadership to help grow the firm through key business development activities.

What You'll Do

The Consultant position is the beginning of challenging, highly flexible career with fuse. During your first few years with the firm, you will serve as a Consultant on multiple client engagements and research projects, across a range of topic areas.

You will typically work in teams of 2-5 Consultants to identify and help develop solutions for specific problems or challenges. You will work closely and collaboratively with clients to understand and impact their unique contexts. Together, you will help clients make lasting improvements to their performance and realize their goals. On client engagements, you will:

- Gather and analyze information to develop and test hypotheses
- Support with developing materials for, and facilitating interviews and workshops
- Develop and communicate recommendations
- Present results to client teams
- Collaborate with client teams on executing recommendations

In addition to client projects, you will also work closely with fuse leadership, supporting:

- Key business development activities (e.g., client proposals and presentations)
- Developing research and eminence to help inform and communicate fuse's perspectives on key topics
- Designing products and solutions
- Operational initiatives to help grow the organization

fuse believes in investing in your professional development. Through formal and informal coaching programs, you will receive mentorship from senior colleagues and leadership. Your coach will help you achieve your career goals and grow in your career, and you will learn how to:

- Structure ambiguous problems and use leading methodologies to solve them
- Analyze complex information using both qualitative and quantitative methods, and synthesize clear takeaways and recommendations
- Work effectively in a diverse team-based environment to solve real-world problems
- Build strong relationships with clients to become a trusted advisor to their organizations
- Communicate effectively with all audiences, including senior leaders
- Develop your opinions and perspectives on topic areas of interest and personal values
- Build your leadership style, leveraging your own passions and strengths

Your Qualifications

To qualify for the Consultant role, you will demonstrate the following:

- An undergraduate or master's degree, with outstanding records of academic achievement
- Up to three years of professional work experience after completing your undergraduate degree
- Ability to work collaboratively in a team-based environment with people at all levels of an organization
- A strong willingness to take initiative, work autonomously and manage time effectively
- Ability to break down and solve problems through quantitative and qualitative thinking and analysis
- Strong written and verbal communication in English

- Comfort with ambiguous, ever-changing situations
- Strong record of leadership in an academic, professional, and/or extracurricular setting
- Demonstrated experience making a positive impact in their work and communities

Pension and benefits industry experience is an asset.

fuse offers competitive compensation and benefits, and operates as a hybrid workplace. Prior to starting employment, the selected candidate will be required to undergo a background check. We thank all applicants, but only those candidates selected to be interviewed will be contacted.

We look forward to hearing from you. To apply, please send a resume to working@fusestrategy.co.